



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)
 Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004
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ABSTRACT

Establishment - Relaxing the existing DPC norms - Amendment of B.O.(FB) No.392/2012 (Estt III/CR-Rules/2006) dated 18.02.2012 - Committee constituted - Orders issued.

Corporate Office (Administration)

B.O.(DB) No.318/2024 (KSEBL/SEC/ESTT/405/2024-S3)

Dated:12-07-2024

- Read :
1. B.O.(FB) No.395/2012(Estt III/CR-Rules/2006) dated 18.02.2012.
 2. Note No.LAS I/16202/2024 dated 13.06.2024 from the Sr.Law Officer, KSEBL.
 3. Note No. KSEBL/SEC/Estt/405/2024- S3 dated 18.06.2024 of the Chairman & Managing Director.
 4. Addendum Note No.KSEBL/SEC/Estt/405/2024-S3 dated 18.06.2024 of the Chairman & Managing Director.
 5. Proceedings of the 78th meeting of the Board of Directors held on 19.06.2024 (Agenda No.21-06/2024).

ORDER

Departmental Promotion Committee was constituted as per B.O. read as 1st above in which the criteria for being included in the nomination list of officers for considering for promotion to the respective higher categories are specified. The fundamental eligibility criteria as specified in the B.O. read as 1st above includes the following.

The Officer should have completed the prescribed period of probation as given below.

For Direct recruitment/By transfer appointment-Two Years of duty within a continuous period of three years.

For promotion-One year of duty within a continuous period of two years.

The following category Officers should have completed the required minimum service in the feeder category as given below.

For promotion of Graduate Assistant Engineer to Assistant Executive Engineer -Three Years.

For promotion Diploma Holding Assistant Engineer to the post of Assistant Executive Engineer-Seven years.

For Assistant Executive Engineer to the post of Executive Engineer-Three Years.

The Ministerial Officers also have to complete three years of continuous service in the feeder category for considering for promotion to the higher post.

A considerable shortage of Officers has occurred in Civil as well as Ministerial Wings as a result of the mass retirement during 2024 and the vacancies are to be filled from the DPC approved Select List of each respective category. But due to the lack of Officers who have attained the fundamental

eligibility criteria, the select lists could not be prepared leading to dearth officers for filling the vacancies.

The matter was placed before the Board of Directors as per note read as 3rd & 4th above with the proposals for modifying the B.O.(FB) No.395.2012 (Estt III/CR-Rules/2006) dated 18.02.2012 for relaxation in the DPC norms to tide over the shortage of Officers.

Having examined the matter in detail, the Board Of Directors in its meeting held on 19.06.2024 as per resolution No.78/18(1) has resolved to constitute three-member committee consisting of Director (HRM) as Chairman with Secretary (Administration) and Senior Law Officer as members to study and report upon the legal and financial implications of modifying/ relaxing the mandatory conditions of promotions envisaged in B.O.(FB) No. 395/2012 (Estt III/CR-Rules/2006) dated 18.02.2012.

Orders are issued accordingly.

By Order of the Director Board

Signed by

Lekha G

LEKHA G

COMPANY SECRETARY

Date: 12-07-2024 16:58:35

To:

The Secretary (Administration)

Copy to:

The Company Secretary / Chief Engineer (IT,CR&CAPS) / Financial Advisor / LA&DEO / Chief Internal Auditor / Chief Vigilance Officer

The TA to the Chairman & Managing Director / Director (Generation-Civil) /

Director (Distribution, Safety, SCM & IT) / Director (Transmission, SO & Planning) /

Director (Generation - Electrical, REES, SOURA, Sports & Welfare)

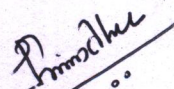
The PA to the Director (Finance & HRM)

The Sr.CA to the Secretary (Administration)

The RCAO/ RAO

Stock File.

Forwarded / By Order


Senior Superintendent